



2015 Annual Report



The Mission of Blue Jacket, Inc. is to provide adult ex-offenders and other disadvantaged candidates to employment the tools and opportunities to be productive members of society.

Established in 2003

2015 Board of Directors

Fred Bean,
President

Chris Lambert,
Vice President

Dan Schreiber, Treasurer

Kimbra O'Brien, Secretary

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Jennifer Harvey,
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Kurt Kline,
Accounting Manager

Tina Shull
Opportunity Staffing
Placement Coordinator

Lance Stiver,
Career Academy
Facilitator

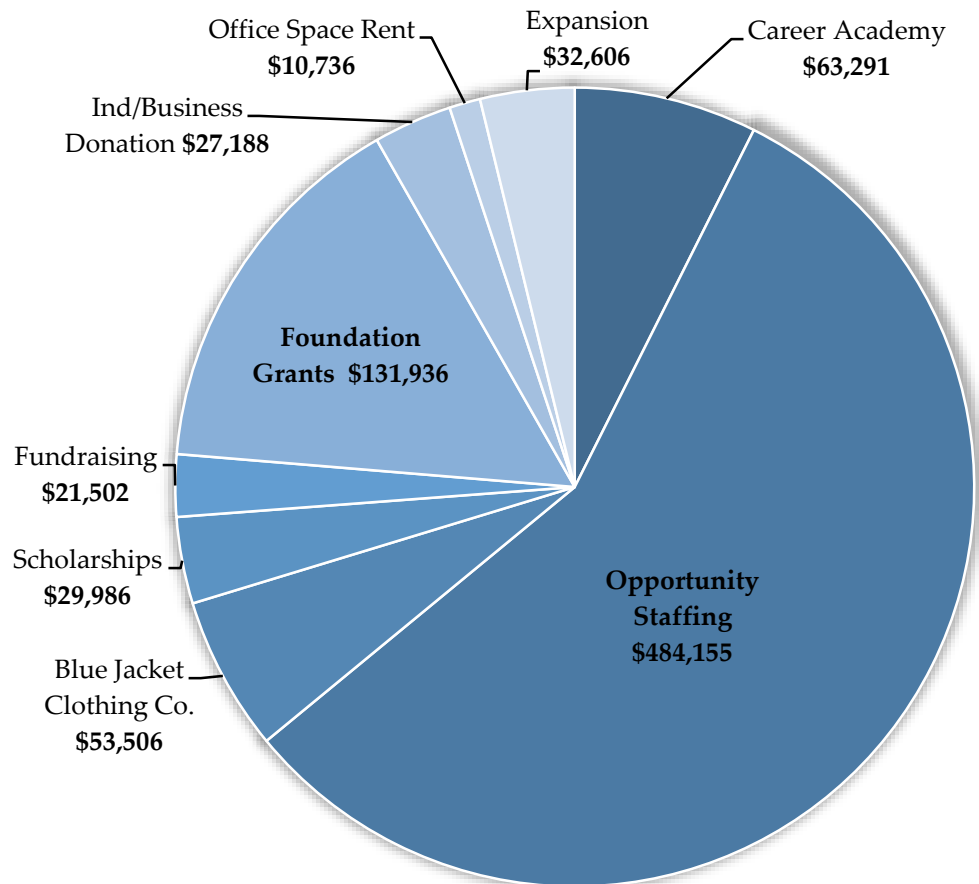
Natasha Kennedy,
Evet Coordinor

Jarrold Williams,
Blue Jacket Clothing Co.
Store Manager

Finances

Income	2014 Budget	2014 Actual	Difference
Grants and Donations	\$179,250	\$247,922	\$68,672
Fundraising	\$39,884	\$21,502	\$(18,382)
Earned Income	\$823,910	\$587,287	\$(236,623)
Building Donation*	_____	<u>\$348,900</u>	\$348,900
	\$1,043,044	\$1,205,611	
Expense			
Program	\$886,868	\$738,657	\$168,925
Fundraising & Grants	\$54,944	\$59,404	\$(4,460)
Administrative	<u>\$14,605</u>	<u>\$15,396</u>	\$(791)
	\$956,417	\$792,743	
Net	\$86,627	\$412,868	\$326,241

*In March, 2014 The AWS Foundation donated the campus at 2826 South Calhoun Street where Blue Jacket operates.



*The Board of Directors recognized Mr. David Gutting, for his outstanding service as Board President from 2007 – 2014, a committed civil servant to a cause greater than any one of us. Mr. Gutting was a 2011 Carl Rolfsen Award Recipient from the Foellinger Foundation for good board stewardship.

Program Outcomes

The Career Academy

The Career Academy is an intensive 60-hour training designed to prepare people for the world of work. This intensive training is designed to build self-efficacy and confidence in job-seekers that otherwise would feel hopeless in their job search, but also allow them to prove their worth through the hard work that the training demands. Because Blue Jacket accepts every adult into their doors who possesses some barrier to employment, the screening tool is personal motivation. An inability to graduate the simulated workplace environment in the training exhibits an inability to hold down a job.

Candidates Referred or Self-Referred:	234
Total Students Enrolled:	217
- via CANI partnership:	64
- via ACCC partnership:	59
- via Ray Gilbert Scholarship:	94
Graduates:	130
Successful Graduation:	60%



Opportunity Staffing

The in-house staffing agency was created to provide a sustainable and long term job placement strategy for graduates of the Career Academy. Years ago, we found that hiring Job Developers through governmental grants puts the relationship at risk with the employer if the grant is no longer funded. Opportunity Staffing has the unique privilege to be customer driven, adapting to the free market. This full-service staffing enterprise allows an employer that is willing to give second chances a low-risk, employment trial of Career Academy graduates.

Temp-to-Direct Placements:	129
Placements Hired Directly:	25
Active Opportunity Staffing Employers:	21



The Blue Jacket Clothing Company

This business-professional thrift store was born out of a need to keep our clothing bank alive through a paid employee to outfit students in the Career Academy with donated clothes that we in turn give to them for free. It is home to one of the highest quality thrift stores in the region – you have to see it to believe it.

Total Donated Clothing Items Received:	21,918
Clothing Bank Donations to students or partners:	5,013
Total items sold in 2014:	13,287



Volunteers

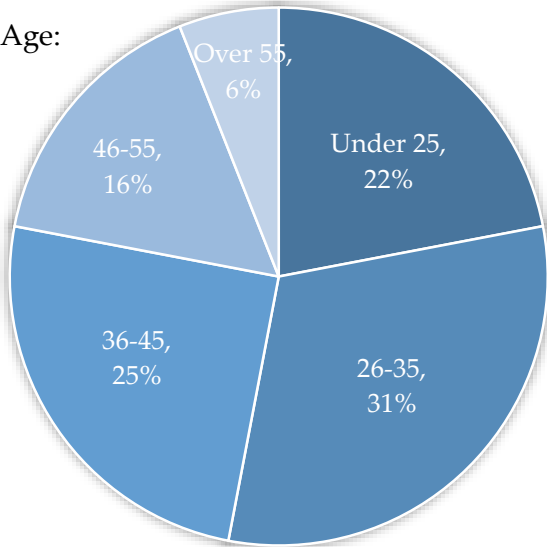
	Total Hours	Total "Report for Duty" Occurrences
In the Blue Jacket Clothing Co.	3,440	419
Serving on projects, committees, property management, or in the gardens	5,881	120
Graduates Giving Back	4,211	85

Demographics

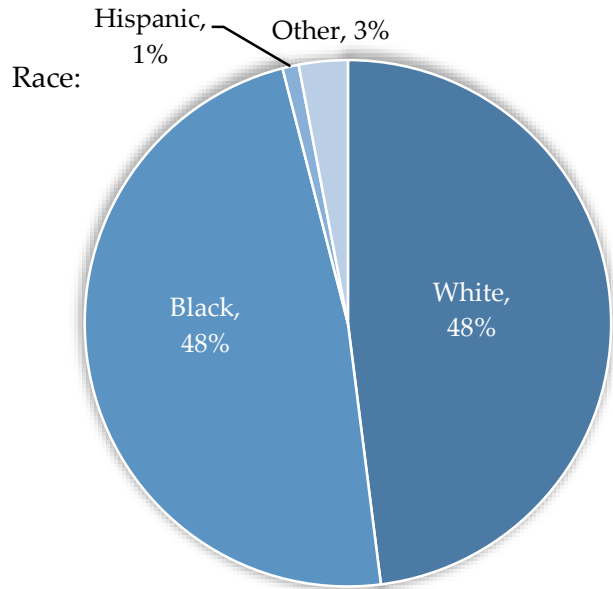
Total Enrolled: 217
 Ex-offender: 184
 Veteran: 13
 Homeless: 31

Males: 69%
 Females: 31%

Age:



Race:



We are thankful for our partners that believe in programs created with integrity and real results. The Career Academy builds self confidence and trust in people needing to prove to an employer that they are worth a second chance. Thank you for your strong partnership, and producing the CANI Career Academy to reach a population of people wanting to emerge from poverty. Together, we are expanding into the Northern Regions of Indiana to spread the CANI Career Academy and Blue

Jacket services at the bequest of the late Richard Hoffman, allocated by his trustees for a 3-year expansion project beginning in Kendallville, IN,

honoring his intentions to serve the down-and-outers desiring a second chance. The Blue Jacket family is



Richard "Rick" Hoffman

Thankful for **Tom Beaver** who championed this innovative partnership for the Hoffman Estate Trust. Thank you, **Tom, Vic Martin, Mike Keesler** and **Jane Gerardot** for your commitment to the state of Indiana and your friend.

Contributors

Foundation Support

English, Bonter, Mitchell Foundation
 Foellinger Foundation
 Community Foundation of Greater Fort Wayne
 Community Foundation of Greater Fort Wayne– Tippmann Fund
 Howard P. Arnold Foundation
 Ian & Mimi Rolland Foundation
 IHEDA Neighborhood Assistance Program

Lincoln Financial Foundation
 Old National Bank Foundation
 PNC Charitable Trusts
 St. Joe Community Health Foundation
 Waterfield Foundation
 Wells Fargo Charitable Trusts
 Wilson Foundation

Ray Gilbert Scholarship Donations

All Star Communications
 Altman, Nora
 Amanda Krill Media
 Arthur, Carolyn
 Baird, Alicia
 Baker, Rebecca
 Berning, Nancy
 Brady, Holly
 Brown, Jason
 Caggiano, Lauren
 Cartwright, Rick
 Classic Ladies Club
Collins, Robin – Full Class
 Conner, Lindsey
 Cooper, Newell
 Coutts, Joyce
 Craig, Jim
 Cunningham, Michael
 Deister Machine Company, Inc.
 Dent, Franklin
 Designed on Purpose
 Downs, Andy
 Durnell, Andy & Erin
 Earl, Rick
 Etzler, Ronald
 Evans, Ned
 Fort4Fitness Board of Directors
 Foster, Rhonda
 Frederickson, Michael
 Geoffray, Douglas & Clare
 Hamilton, Jenelle

Harvey, Jennifer
 Hawk, Jr, Gene
 Hermes, Roselyn
 Hibiske, Matthew
 Holland, Michel Fr.
 Hoot, Nate
 Horning James
 Houlihan, Michelle
 Jasper, Inc.
 Johnson, Tammie
 Jurdzy, Brandy
 Kline, Dennis & Kathryn
 Krouse, Debra
 Kuhn, Laurel
 Lewis, Bennie
 Linsky, Marsha
 Lucas, Douglas
 Mays, Mark & Amy
 Meredith, Lorene
 Miller, Kevin
 Moser, David
 Motley, Alfred
 Mumma, Mary Kate
 Nealley, Michael

Novachcoff, Mary
 Nunnery, Chandra
 Owen, Patricia
 Parker, Angela
 Patterson, Lisa & Shawn
 Pearson, James
 PEO Sisterhood Chapter AB
 Peterson, Catherine
 Polhemus, Ben
 Reinke, Carolyn
 Hanke, Christine
 Sponsler, Kenny
 Stiver, Dennis
 Stiver, Rick
 Thoma, Brenda
 Troxel, Kari
 True, Mary
 Walker, Jon
Waterfield, Dick – Full Class
 White, Kelli
 Williams, Tammie
 Winkeljohn, Jennifer
 Yarger, Ben
 Yarger, Cheryl



Other Financial Contributions

Boles, Stephana	Hayworth, Rob	Schreiber, Dan
Brewer, Cecile	Hudson, Bob & Sheila	Sorg, Michael
Christopher James Menswear	Hudson, Tony & Angela	Speilman, Kim
Durnell, Andrew Charles	Kline, Dennis & Kathryn	Steel Dynamics, Inc.
Fellowship Missionary Church	Lamm, Byron	Stites, Tony
Fraternal Order of Eagles	Leezer, Janet	Teagarden, Becky
Gaskill, Peggy	McCulloch, Tim	Trentadue CPA Firm, P.C.
Glaze Tool	O'Brien, Kimbra	Umber, Dave
Glenbrook Square	Palumbo, Karen	Unity of Fort Wayne Spiritual Center
Gutting, David	Rich's Auto Center	Wise, Kristina
Hamil, Brian	Sawyer, Eric	Workspace Solutions

Blue Jacket Annual Golf Outing Sponsors and Support

Ambassador Enterprises	Mary Cross Tippman Foundation	Tony Stites
Blarney Stone Alpaca Ranch	O'Daniel Automotive Group	Summit Brands
Bona Vita	Phil Gillig	The Rescue Mission
Carson Boxberger	Renegade RV	The Teagarden Family
Doc Dancer - Nancy Berning	Steel Dynamics	Tim Rice/Lakeside Wealth Management
Haller & Colvin	Shambaugh & Son	Tony Winkeljohn / Pensionmark
Kim Spielman	Sonitrol	VisionScapes
Marcia Linsky		

The 6th Annual Blue Jacket Golf Outing was held at Pine Valley Country Club on August 14th with 100 golfers and an incredibly sunny day with a perfect 78 degrees.

Event Chair: Jennifer Winkeljohn (pictured second from left)



Fort4Fitness Charitable Run/Walk



One Hundred walkers, runners, and many unregistered volunteers helped introduce Blue Jacket to the Fort Wayne Community on Sept. 27th this year. We are thankful for the following hard working committee members:

Fort4Fitness Charitable Committee

Dan Schreiber, Chair		
Justin Edwards	Kristi Faley	Jennifer Harvey
Angela Hudson	Tony Hudson	Kurt Kline
Pamela Mallory	Donnell Miller	Sarah Miller
Josh Nix	Jon Painter	David Perry

Fort4Fitness Sponsors:

Gold Level

Barrett & McNagny, LLP Hallmark Mortgage Summit City Chevrolet Trinity English Lutheran Church

Silver Level

Meridian Title Corporation	1 st Source Bank	Bankers Advertising & Promotions
Allen Business Machines	Studio A Design	Walburn Financial Management
Copy Solutions	Biomet	Fraternal Order of the Eagles
The Rescue Mission	Impact Institute	Calhoun Street Soup, Salads, & Spirits
Innovative Technology Group	Max Fitness	Stewart Brimner Peters Insurance

Registered Walkers and Runners

Shawn	Ambrose	Chantell	Davis	Miranda	Louthan
Dan	Barnum	Noah	Diehm	Pamela	Mallory
Fred	Bean	Richard	Earl	Dennis	Miller
Tara	Bean	Justin	Edwards	Sarah	Miller
Milissa	Bohlender	Kristi	Faley	Hillary	Minnich
Erika	Bond	Sarah	Faley	Brenda	Myers
Kevin	Bond	James	Frazier	Shannon	Nix
Jonathan	Bond	Ginger	Gadoci	Joshua	Nix
Sally	Borton	Becca	Graf	Ellen	Osborn
Dan	Burch	David	Gutting	Jon	Painter
Kara	Burch	Jeffrey	Hamberg	Julie	Painter
Madison	Burch	Rob	Hamilton	Michael	Perry
Miriam	Burch	Jennifer	Harvey	David	Perry
Daniel	Burch	Adrienne	Henderson	Laura	Pollom
Lydia	Burch	Sam	Hudson	Hailey	Pollom
Lane	Burgland	Stella	Hudson	Mitchell	Rorick
Austin	Bush	Angela	Hudson	Daniel	Schreiber
Raymond	Carr	Amanda	Kemerly	Buddy	Schreiber
Susan	Chambers	Linda	Kimmel	Jack	Skurner
Charles	Chandler, Sr.	Isaac	Kimmel	Nancy	Steigmeyer
Alan	Coats	Kurt	Kline	Steve	Steigmeyer
Linda	Collis	Kyle	Kline	Lance	Stiver
Elyse	Daley	Kayla	Leist	Jennifer	Storey
				Gregory	Wasson

Many others registered just prior to the race that we were unable to thank.



Volunteer Groups and Strong Supporters

1st Source Bank – Waynedale Branch
 Allen County Voter Registration
 Christopher James Menswear
 Copy Solutions
 Downtown Rotary Club
 Fellowship Missionary Church
 FWCS – Anthis Career Center
 Glenbrook Square
 Impact Institute
 Indiana Tech
 IPFW
 J & A Ford Tree Care, Inc.
 James Neal
 Jay Blauser
 Jerry Love
 Kathy Baxter
 Knot Just Decks

Larry Lee
 Lutheran Social Services, Inc.
 Lynne Gilmore
 Matt Carrigan
 Mike Keesler
 Natalie Wagoner
 NeighborLink Fort Wayne
 Old National Bank
 Paul Pannel
 PC Help
 Pyromation
 Roger Bryson
 Sand Point Living Interiors
 Studio A Design
 St. Joe Community Foundation
 – Catherine Kasper Place
 Susan Leslie
 Tom Beaver

Trinity English Lutheran Church
 University of Saint Francis
 Vic Martin
 Wells Fargo Bank



Trinity English Lutheran Church members at Day of Caring on August 7th, helping in the gardens and gazebo.

Thanks to Artists **Bill Shewman** and **Antonio Lee** for exhibiting their artwork throughout the building.

Mock Interviewers and Employer Roundtable Guests

Alan Buck
 Albert Brownlee
 Anthony Stites
 Cheryl Shinabarger
 Chris Lambert
 Christopher Angellatta
 Cindy Verduce
 Dan Schreiber
 Dan Surface
 Dave Umber
 Deb Jones
 Doug Lucas

Elisa Layton
 Fred Bean
 Ginger Gadoci
 James Scott
 Jennifer Winkeljohn
 Jon Ellis
 Justin Sheehan
 Kathy Stafford
 Kim Fultz
 Kris Morrison
 Michael Cunningham
 Mike Moellering

Nancy Berning
 Natalie Wagoner
 Nathan Smith
 Patricia Knaebe
 Rick Stiver
 Robert Doerr
 Ron Etzler
 Ted Baker
 Thomas Black
 Tom Tiernon
 Vince Robinson

Clothing Donations!

Many thanks go to the people that contributed their business professional clothing to the Blue Jacket Clothing Co. this year. Many clothes were given to the students for free because of your gifts and others were sold to retain graduates on staff to work in the store.