



2015 ANNUAL REPORT

The Mission of Blue Jacket, Inc. is to provide education, training and opportunities to any disadvantaged person who is striving to earn a second chance at gainful employment.

Established 2003



Finances

2015 Board of Directors

Fred Bean, President

Chris Lambert, Vice President

Donnell Miller, Secretary

Jon Painter, Treasurer

Kimbra O'Brien

Mike Coil

Dan Schreiber

Karen Palumbo

Becky Teagarden

Tony Stites

Dave Umber

Dash Wieland

Jennifer Winkeljohn

Blue Jacket Staff

Anthony Hudson, Executive
Director

Jennifer Harvey, Intake Manager

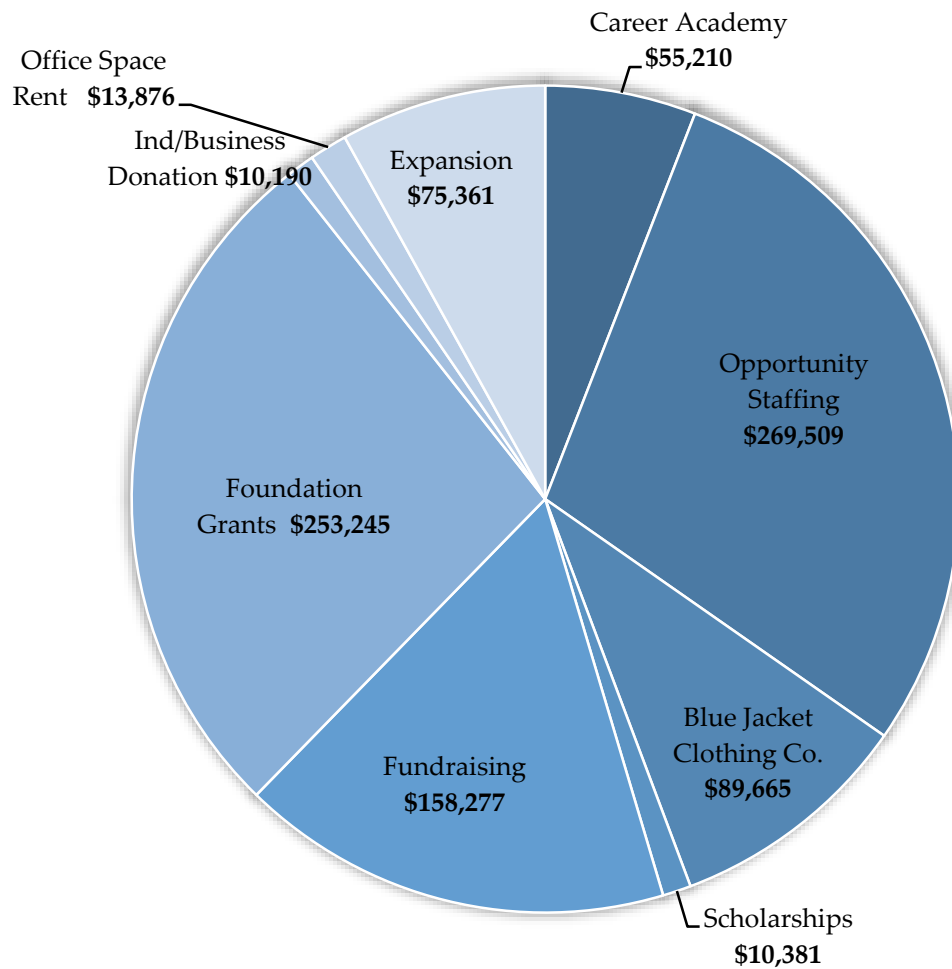
Kurt Kline, Accounting Manager

Lance Stiver,, Career Academy
Facilitator

Tina Shull, Opportunity Staffing
Placement Coordinator

Rick Zolman, Opportunity Staffing
Sales Coordinator

	Income	2015 Budget	2015 Actual	Difference
	Grants and Donations	\$130,500	\$273,816	\$143,316
	Fundraising	\$29,384	\$158,277	\$128,893
	Earned Income	<u>\$1,382,877</u>	<u>\$503,621</u>	<u>\$(879,256)</u>
	\$1,542,761	\$935,714	\$(607,047)	
	Expense			
	Program	\$1,371,379	\$611,251	\$760,128
	Fundraising & Grants	\$95,749	\$162,638	\$(66,889)
	Administrative	<u>\$15,587</u>	<u>\$37,344</u>	<u>\$(21,757)</u>
		\$1,482,715	\$811,233	\$671,482
	Net	\$60,046	\$124,481	\$64,436



Program Outcomes

The Career Academy

In 2015, we adapted the Career Academy training to springboard graduates into the labor market quickly. The training decreased from 60-hours (or 4 weeks-long) to 40-hours (or 2 weeks-long). The informational orientations into the program are shorter, from 90 minutes to just 30 minutes. The training is cyclical, taught in modules, starting every week. This means that candidates no longer have to wait more than one week to enter into the program.

Because of these changes, more doors opened for our clients. We became more client-focused and less referral-focused, driven to provide the best service, hence all the changes. Through our in-house staffing service, more employers are partnering knowing that our candidate pool for jobs is larger and with diversified backgrounds.

This intensive training is designed to build self-efficacy and confidence in job seekers that otherwise would feel hopeless in their job search, but also allow them to prove their worth through the hard work that the training demands. Because Blue Jacket accepts every adult into their doors who possesses some barrier to employment, the screening tool is personal motivation. An inability to graduate the simulated workplace environment in the training exhibits an inability to hold down a job.

Candidates Referred or Self-Referred:	368
Total Students Enrolled:	171
- via BrightPoint partnership:	181
- via Ray Gilbert Scholarship:	83
Graduates:	94
Successful Graduation:	55%



Opportunity Staffing

The in-house staffing agency was created to provide a sustainable and long-term job placement strategy for graduates of the Career Academy. Years ago, we found that hiring Job Developers through governmental grants puts the relationship at risk with the employer if the grant is no longer funded. Opportunity Staffing has the unique privilege to be customer driven, adapting to the free market. This full-service staffing enterprise allows an employer that is willing to give second chances a



low-risk, employment trial of Career Academy graduates.

Temporary Placements:	75
Temps Hired Permanently:	23
Direct Hires:	5
Active Opportunity Staffing Employers:	17

The Blue Jacket Clothing Company

Our business-professional & casual attire thrift store augments the Career Academy clothing bank. We help our clients by providing them with clothing to interview in at no cost.

The store took on some changes in 2015, which included a new manager and an accessory room. The store allows us to make business professional clothing available to the surrounding community at deeply discounted prices. It is home to one of the highest quality thrift stores you will find in the region - you have to see it to believe it.



Total Donated Clothing Items Received:	24,346
Clothing Bank Donations to students or partners:	5,650
Total items sold in 2014:	12,828

Volunteers

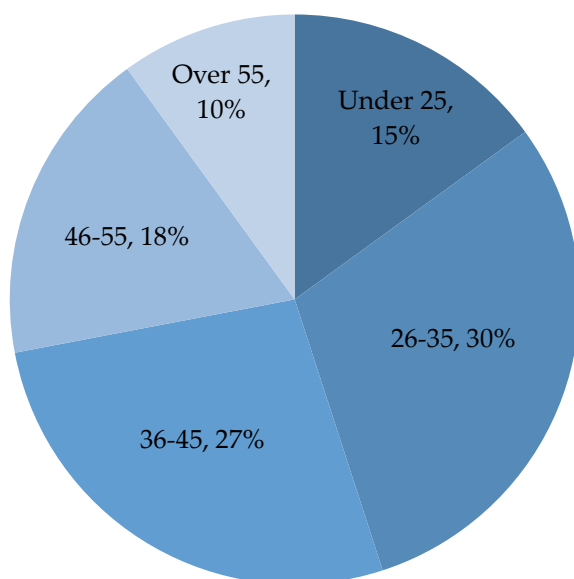
	Total Hours	Total "Reports for Duty" Occurrences
In the Blue Jacket Clothing Co.	2,542	299
Serving on projects, committees, property management, or in the garden	170	52
Graduates Giving Back	1,750	315

Demographics

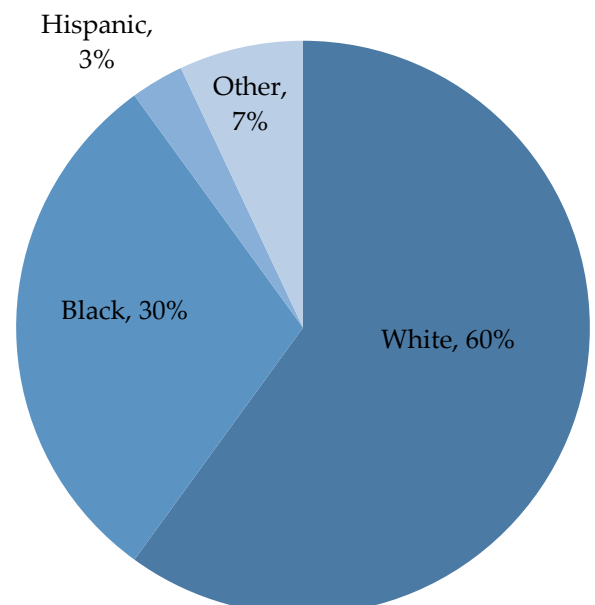
Total Enrolled: 171
Ex-offender: 90
Veteran: 12
Homeless: 30

Males: 68%
Females: 32%

Age:



Race:





We are thankful for our partners that believe in programs created with integrity and real results. The Career Academy builds self confidence and trust in people needing to prove to an employer that they are worth a second chance. Thank you for your strong partnership, and producing the brightpoint Career Academy to reach a population of people wanting to emerge from poverty. Together, we are expanding into the Northern Regions of Indiana to spread the brightpoint Academy and Blue Jacket services.

Contributors

Foundation Support

3Rivers Federal Credit Union Foundation
 Aon Foundation via K&K Insurance
 AWS Foundation
 City of Fort Wayne
 Community Foundation of Greater Fort Wayne
 English, Bonter, Mitchell Foundation
 Foellinger Foundation
 Howard P. Arnold Foundation
 Ian & Mimi Rolland Foundation, Inc

Lincoln Financial Foundation
 M.E. Raker Foundation, Inc.
 Mary Cross Tippmann Foundation
 Old National Bank Foundation
 St. Joe Community Health Foundation
 Waterfield Foundation
 Wells Fargo Charitable Trusts
 Wilson Foundation
 Zollner Foundation

Career Academy Contributions

Business Forum
 Crown Jewel Production LLC
 Deister Machine Company, Inc.
 Dustin, Nelson
 EPCO

Erb, Haley
 Erb, Judy
 Erb, Matthew
 Fenoglio, Kimberly
 Fink, Lisa

Good Shepherd Church
 Hawk, Jr Gene
 Hayworth, Rob
 Holland, Michel Fr.
 Holy Redeemer Catholic Community
 Jehl, Monica
 Kaufmann, Nicholas
 Lamb, Byron
 Maddoz, T.Jay
 Moser, David
 Obrian, Kevin
 Palmer, Timothy
 Rice, Verlin

Risen Savior Lutheran Church
 Rolf, Norman
 Rossiter, Clint & Nancy
 Samek, Richard
 Siegrist, Suellyn
 Spindler, William
 Topp, Gayle
 Watchman, Barbara
 Weidenbenner, Michelle
 Westview Alliance Church
 Wilhem, Susan
 Willis, Brenda

Other Financial Contributions

Christopher James Menswear
 Glenbrook Mall
 Jason Merchant (Cust)
 Kurtz, Brenda
 Lewis, Bennie
 Lincoln Financial Foundation
 Miller, Donnell
 Noah Diehm

Painter, Jon
 Palumbo, Karen
 Schreiber, Dan
 Stites, Tony
 Teagarden, Becky
 The Benevity Community Impact Fund
 Winkeljohn, Jennifer

Building Façade

2015 was an exciting year for the exterior building of Blue Jacket.



Gardens

With 36 raised garden beds the Blue Jacket garden turned into a vegetable producing haven. The fruit from the labor; the vegetables were sold to local Fort Wayne companies along with Calhoun street promenade. All wouldn't be possible without the Garden Party, which happened in May 2015, and the endless amount of volunteer hours that went into making the garden what it is today.



Tenants

We're grateful for our partnerships with our tenants who are as follows;

Fairbanks
Fort 4 fitness
Neighbor link

Studio A design
Sviad Management Group

Fundraisers

Blue Jacket Annual Golf Outing

The 7th Annual Blue Jacket Golf Outing was held at Coyote Creek Golf Club on August 14th 2015 with an attendance of 18 teams totaling 96 golfers.

Golf Outing Charitable Committee

Event Chair: Jennifer Winkeljohn
 Jeff Hartman
 Kurt Kline

Lisa Patterson
 Michelle Houlihan
 Sian Matson

Hole Sponsors

Andrew Lamping
 Barrett & McNagny
 Blarney Stone Alpaca Ranch
 Byron Hays
 CMA
 Gibson Insurance
 Haller & Colvin
 Houlihan Asset Management
 John Leech
 Masters Consultants, LP

Omnisource
 Pensionmark
 PensionMark
 Preferred Auto
 Renegade RV
 Rich's Auto Center
 Simon BodyShop
 Summit Brands
 The Rescue Mission
 ZacherCo.

Sponsors and Support

Accutemp
 Bobicks
 Duane Garwood
 Homestead Package
 JH Specialist

Jophiel
 O'Daniel Automotive
 PensionMark
 Phil Gillig
 Pizza Hut

Stifl Nicholas
 The Rescue Mission
 Tippmann



Fort4Fitness Charitable Run/Walk

Our second year as a Charity partner with Fort 4 Fitness- we had one hundred and eighteen registered walkers and runners with many more volunteers helping support Blue Jacket on September 26th 2015.

We held a pasta dinner the night before the big race, free to those registered with Blue Jacket and \$10 a person for those who did not register with Blue Jacket. A fun evening was had by all who attended with live music and a variety of excellent items up for silent auction.



We are thankful for the following hard working committee members:



Fort4Fitness Charitable Committee

Event Chair: Jon Painter

Angela Hudson

David Perry

Donnell Miller

Jennifer Harvey

Josh Nix

Kurt Kline

Pamela Mallory

Sarah Miller

Justin Edwards

Tony Hudson

Fort4Fitness Sponsors

Gold Level

Hallmark Mortgage

McIntosh Energy

Meridian Tile Corporation

Office Pride

Summit City Chevrolet

Silver Level

1st Source Bank

Allen Business Machine

Calhoun Street Salads, Soups,

Old National Insurance

Quadrant Engineering&

Plastic Products

To sponsor or participate please contact ahudson@bluejacketinc.org

Registered Walkers and Runners

Alcantar, Tristian
 Armstrong, Jeffrey
 Batdorff, Rachel
 BeanFrederick,
 Bean, Tara
 Benzinger, Andrea
 Bond, Erika
 Bond, Kevin
 Bostelman, Jeff
 Brakel, Keith
 Brock-Russell, Jamie
 Burkholder, Earl
 Campbell, Jo Ellen
 Carr, Raymond
 Chaffee, Brittainy
 Chambers, Susan
 Chambers, Susan E
 Chapla, Vasil
 Chapla, Erin
 Coil, Mike
 Daugherty, Jessica
 Davis, Kelly
 Davis, Tyler
 Edwards, Justin
 Faley, Kristi
 Fields, Charles (Chuck)
 Foote, Greg
 Frazier, James
 Fuelling, Wilma
 Fultz, Kimberly
 Gaff, Hidi
 Gage, Janette

Gage, Nathan
 Gordon, Tony
 Gorman, Tim
 Graf, Becca
 Hamilton, Amanda
 Hamilton, Robert
 Hartig, Nancy
 Hartig, Jim
 Hartig, Kelsey
 Harvey, Jennifer
 Hayes, Byron
 Hayes, Kelly
 Herald, Matthew
 Hubbard, Jannice
 Hudson, Anthony
 Hudson, Angela
 Hudson, Samuel
 Hudson, Stella
 Hyndman, Jeanette
 Hyndman, Gary
 Jewell, Rory
 Kemerly, Amanda
 Kline, Kurt
 Lazarek, Sarah
 Lochner, Shelley
 Mabie, Melissa
 McFarren, Jeremy
 McFarren, Nigel
 McIntosh, Ray
 McIntosh, Andrew
 McIntosh, Kathryn

Messmann, Jordan
 Mullinax, Wyatt
 Nix, Campbell
 Nix, Ella
 Nix, William
 Nix, Shannon
 Nix, Joshua
 Noble, Shannon
 Noonan, James
 Norris, Anna
 O'Connor, Joe
 Painter, Jonathon
 Painter, Julie
 Painter, John
 Pendleton, Lynn
 Perry, Michael
 Pollom, Laura
 Pollom, Hailey
 Raby, Dana
 Ralston, Johnathon
 Rayburn, Rachel
 Richardson, Kyle
 Rogge, Kenny
 Rogge, Lisa
 Rohrs, Brianna
 Royal, Aleta
 Royal, Scott
 Schneider, Danielle
 Schreiber, Randy
 Schreiber, Daniel
 Schreiber, Buddy

Shull, Tina
 Sierks, Kevin
 Sierks, Alexis
 Smith, Brenda
 Smithson, Amanda
 Soto, Michelle
 Storey, Jennifer
 Taylor, Kelly

Teagarden, Becky
 Teagarden, Heather
 Troyer, Ronald
 Umber, Dave
 Umber, Barb
 Weir, Cecile
 Welter, David
 Werling, Todd

White, Breanna
 White, Keith
 Whybrew, Mary
 Winkeljohn, Jennifer
 Woodfill, John
 Woods, Julian



*Many others registered just prior to the race that we were unable to thank.

Fantasy of Lights

Blue Jacket inherited the Fantasy of Lights, a Fort Wayne Community tradition, in its 21st year. It was a huge success with just over 20,000 cars visiting the annual holiday event. It ran from 25th November till 31st December.

We are very thankful for the endless amount of volunteers and service hours that were put into this event during build-up, whilst the event was running and after- without these volunteers it would be possible.

We hope to increase that number each year and make it the biggest holiday event throughout the Mid-west.

Through nightly photos and prize giveaways we enhanced involvement with the visitors through the social media platform of Facebook. We achieved 1,941 on the 'Fort Wayne Fantasy of Lights' Facebook page.

Event Chair: Donnell Miller





Display Sponsors

Allstar Communications	Indiana Michigan Power	MidWest America Federal
BAE Systems	Indiana Wesleyan University	Credit Union
Best Roofing	IPFW	MLK Montessori School
Blackburn & Green	Ivy Tech	NIPSCO
Brotherhood Mutual	JM Realty	Nob Brick
Byron Health Center	Johns Painting	One Heart Disability Ministry
Cathy Thiem	K&S Pallets, Inc.	Penn Station East Cast Subs
Current Mechanical	Kathy & Kevin Morse	PHP
Denise & Larry Hnter	Kingston Healthcare Company	Pizza Hut
Don R. Fruchey, Inc.	Lacie & Jared Wehrle	Prairie Farms Dairy
Duane Miller	Lance Stiver	Prevail Prosthetics & Orthotics
Englewood Health &	Lincoln Financial	Rea Magnet Wire
Rehabilitation &	Dan & Linda Stuerzenberger	The Water Mill
Ossian Health & Rehabilitation	Liz Roth	Time Corner Kiwanis Club
Fort Wayne TinCaps	MagniFi \ Marrian Futter	WBCL
Fred Toenges Shoes	Marry Me In Fort Wayne	Wells Fargo
Henry Discount Steel	Mary & Charles Little	WISE/NBC33
Hightech Signs	Michele & Chris Ruppert	Women's Health Advantage

Visit www.fwfantasyoflights.com for more information.

Volunteers Involved (Set-up, During event & Tear-down)

AEP	Bry & Hartman Families
Andy Walter	Dan & Linda Stuerzenberger
BAE Systems	Fellowship Missionary Church
Best Roofing	First Wayne Street UMC
Bishop Dwenger Students	Hampton Inn
Blue Jacket Board	Hayes Family
Blue Jacket Graduates	Hockemeyer Family
Blue Jacket Staff	Hudson Family
Brotherhood Mutual	IPFW

Justin Edwards
Kennedy Family
Kingston healthcare
Kris Ash
Kristi Quandt
MidWest Amercia
MLK Montessori School
Nob Sales
North Pointe Dental
PAL Football Families
Pothast Family
PHP

Rick Stiver
Ruppert Family
Smith Family
The Crossing
Thiem Family
Time Corner Kiwanis Club
TinCaps
Tom West
Umber Family
Volunteer Centre
Whitley 4H
Woodland Jr Sr High School

Other Greatly Appreciated Support

Employer Roundtable & Mock Interviewers Guests

Aaron Brown, Impact 52
 Andy Long, Empyrean
 Anita Fields-Eley, Ride Express
 Brian Dumford, Fort Wayne Metals
 Christopher Angellatta, YMCA of Greater Fort Wayne
 Dale Nysetvold, Courtyard by Marriott
 Dan Fogarty, Home Guard Industries
 Dan Surface, Surface DJ Group
 Dave Umber, Umber's Do It Best Hardware
 David Moser, Fort Wayne Acura
 Doug Lucas, Coldwell Banker / RWG
 Faith Anderson
 Ginger Gadoci, Quadrant EPP Fort Wayne
 Jamal Robinson, Desiar Eyewear
 Jeremy Miner, Empyrean
 Jireh Gibson, Gibson International
 Justin Sheehan, Crown Jewel Productions
 Kim Fenoglio, Pyromation

Kim Fultz, The Assurance Group
 Larry Thomas, City of Fort Wayne
 Laura Tromben, Robert Half International
 Lauren Caggiano, WriteOn
 Michael Moellering, Burt, Blee, Dixon, Sutton & Bloom, LLP
 Nathan Gage, Robert Half International
 Nathan Smith, Lincoln Financial Group
 Ray Davis, Sivad Group
 Rick Stiver, Vulcraft / Nucor (retired)
 Rick Zolman, RJE Business Interiors
 Robert Gager, Lincoln Financial Group
 Ron Etzler, Lutheran Social Services of Indiana (retired)
 Ted Baker, United States Postal Service
 Tia Runyan, Indiana Tech
 Tom Tiernon, American Campus Communities
 Veronica Velez

Clothing Donations!

Many thanks go to the people that contributed their business professional clothing to the Blue Jacket Clothing Co. this year. Many clothes were given to the students for free because of your gifts and others were sold to retain graduates on staff to work in the store.

